

Personal Information:

Name _____ Date of Birth _____

Street Address _____ Vehicle Type _____

Apt. or Development _____ Reliable Transportation? _____

City _____ Zip _____ Insurance? _____

Cell Phone (Required) _____ Driver's License # _____

Social Security No. _____ Home Phone _____

Emergency Contact: _____ Authorized to work in the US? _____

E-Mail (Required) _____

Have you ever been convicted of a crime _____ No _____ Yes - I agree to a criminal background check: _____ (Please initial)

List any pet allergies: _____

If you have lived at the above address for less than 1 year, give prior address:

Do you have any pets, how many, what kind & their names: _____

Education/ Experience/Military Service:

Name of last school attended _____

Degree/Diploma? _____

Experience with pets/ animals/ pet-sitting/ dog day care/Grooming? Certifications? _____

Military Service and Dates: _____

Do you know who Cesar Milan is? What do you like best about his program? _____

Do you have dog training experience? If yes, is it on a professional level? _____

What would you do if you noticed a dog had upset stomach in its room? _____

Why do you want to work in dog day care/ boarding field? _____

References:

List the name, relationship, and phone number to three people who can support your employment with dogs.

1. _____
2. _____
3. _____

Current Employment:

Are you currently employed? _____ May we contact your current employer? _____

Supervisor _____ Phone _____

Business Name _____ Business Type _____

Reason for leaving _____

State the days/times you are willing to work and note any restrictions:

Holiday's _____ Weekends _____

Weekday's _____

Other _____ When could you start to work? _____

Company Guidelines

1. You must have reliable transportation.
2. You must communicate well! Need cell phone with voicemail and e-mail and text messaging, that you check on a daily basis. You must communicate professionally on the phone, in person and in writing.
3. You must be able to lift materials or dogs of 50lbs.
4. You need to be in good health as you may be working with large, strong pets and need to be able to handle them.
5. You need to make a commitment to work as part of the team. Training takes several months; so if you just want a job to last a few months, please don't apply. We want people who are excited about the opportunity and want to stick around! Incentives are available, such as Pet CPR training-shirts, etc. Bonuses are intended with prolonged service! Most weekends and holidays are required!
6. You must be reliable, honest, and trustworthy, for you and our clients.
7. You may visit our website for more information. Our website is: www.pawstoplaynaples.com. Prior to completing the hiring process, you will need to complete an application, meet for an interview visit, provide references, pass a criminal background check, and submit a photo of you and your pet for our website posting. There are currently no paid benefits. If you meet the criteria above, and if you're interested in working really hard, playing really hard with dogs, and joining a team of professional, please let us know! We want you to join our team!

You have the opportunity to work with Paws to Play Naples. We are excited to have you helping us to care for the pets in the Naples area. We want to provide a service that is second to none. We want to make sure that our day care and boarding staff are informed and compassionate in the care we provide. We have some general guidelines that we want you to follow.

MISSION STATEMENT

To provide a safe, worry free and stimulating environment for our fury family members. We understand like you we worry about our dogs. When we are at work, out of town or we just want to make sure our dogs have enough exercised and socialization to have a happy healthy life. A well exercised dog is a happy dog!

QUALIFICATIONS

1. You must LOVE dogs.
2. You must be reliable and responsible, placing the care of these dogs equal to that of your own family.
3. You must be gentle, calm, loving, yet playful and fun around the dogs.
4. You must be honest, kind, and courteous.
5. You must be willing to work because of your love of animals, and not just money.
6. You must have good communication skills to speak with your team.
7. You must able to pay attention to the details of a dog's care & personality.
6. You must laugh often smile a lot, and love life!
7. You must be at least 18 years old and have a mature attitude.

GUIDELINES

1. You must show up when you are scheduled to work. Most weekends and holidays are required.
2. You must accurately document feeding, watering and medications.
3. You must not be distracted when handling dogs. Hold phone calls and visits with friends/family to a minimum during work hours, and only on breaks.
4. You must have a cell phone for daily communication with the team as needed.
5. Communicate with Mangers/Owner if anything about the dog does not seem well, anytime 24/7.
6. You may request vacation days with adequate notice. Vacation Days will not be paid. Vacation Requests are NOT guaranteed.
7. You must never hit or strike a dog for discipline or in anger; if you do you will be immediately fired.

Initial each statement below:

_____ I have read the Guidelines and I meet the qualifications and agree to follow the guidelines presented.

_____ I understand that this position may include duties such as: taking out the garbage, cleaning up after the customer's pets, lifting heavy items including dogs, scooping poop, excessive cleaning of all areas, bathing, and many other such activities and I am willing to do whatever it takes to keep the owner's dogs clean and safe.

_____ I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true and correct to the best of my knowledge and ability. I understand that any omission or misstatement of material fact on this application or on any document can be grounds for rejections or, if I am employed by this company, terms for my immediate expulsion from the company.

_____ I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice, and by either me or the company.

_____ I permit the company to examine my references, record of employment, education and any other information that I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

Applicant's Signature _____ Date _____

Paws to Play Naples is a Drug-Free Workplace. All employment is contingent on successful completion background screening.

Paws to Play Naples is an equal opportunity employer. In accordance with anti-discrimination laws, Paws to Play Naples prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, national origin, age, disability or genetic information. Paw to Play Naples conforms to spirit as well as to the letter of all applicable laws and regulations.

PAWS TO PLAY NAPLES, LLC

Employment Disclaimer

4404 Tamiami Trail East #1, Naples, FL 34112

Ph: 239-455-PAWS (7297) Email: p2pnaples@gmail.com

We have found that many people do not have a very realistic view of what working in a place such as ours involves. Please read the following very carefully before signing.

You need to understand that the primary purpose of this facility is to take care of other people's dogs during the day and overnight. This business is seasonal in nature and, while we try to keep your schedule as consistent as possible, you can expect your hours or days to vary according to our needs. We realize that working under these conditions can be difficult for some people, but that is the nature of the business and your DEPENDABILITY in this area is critical. If you do not think you can be that flexible, then this is not the job for you.

If you do not have a genuine love of dogs, you should not be here. But keep in mind that we want people who are mature enough to understand and accept the responsibilities we place on them. You are NOT going to be paid to sit around and play with cute dogs all day. Someone has to clean up after them, feed them, administer medications, and see to their comfort and security, rain or shine. This requires a great deal of hard work and dedication.

While working here, you will be exposed to filth, loud noises, cleaning chemicals, a variety of parasites and zoonoses (medical ailments that people can acquire from animals), dogs jumping on you and pressing close as you stand or walk, and the ever present risk of being bitten, scratched or knocked off your feet. These are the potential hazards you face and accept by working here.

With very few exceptions, there are NO specialists here. You will be expected to perform any task we require of you. We will try to make the best use of your skills and experience, but don't expect to be exempt from the more mundane and unpleasant chores that need to be performed. Floors need to be mopped, rooms and kennels need to be cleaned, garbage cans need to be emptied, poop needs to be picked up. If you get ill at the idea of cleaning up diarrhea or vomit, then you are in the wrong place. If you cannot pick up a 40 lb box of dog food, this is not the right place for you. If you are allergic to dog hair or cannot work with cleaning chemicals, now is the time to leave.

We want mature, responsible people. You must be reliable, patient, intelligent, and capable of independent action. If you have to be constantly supervised, or if you cannot find things to do on your own, then you will not fit in well here. We take our profession very seriously. If you wish to work here, then you must too.

I, _____ understand and agree to the conditions stated above, and wish to be considered a candidate for employment at Paws to Play Naples, LLC.

Employee Signature

Date